

Faculty Salary Plan & Semi Annual ECR

Compensation

| Period | WD Jobs | Brown 10 Month Plan (10/10) | Brown Salary Plan 10/12 | Brown Salary Plan 12/12 |
|--------------|---------|--|--|---|
| Summer Pay | 1 | SS ECR - Faculty Summer Pay Allocation CERTIFY Sponsored Activity - Summer Pay on Grants Do Not Certify Non Sponsor Activity - if any Summer Pay (i.e, Seed grants) | SS ECR - Faculty Summer Pay Allocation ECR + 2/12th AY CERTIFY Sponsored Activity - Summer Pay on Grants Do Not Certify Non Sponsor Activity - 2/12ths of AY Pay received in Summer costed FD100 * there is no effort associated with spread of AY salary | NA |
| | >1 | SS ECR - Faculty Summer Pay Allocation CERTIFY Sponsored Activity - Summer Pay on Grants Non Sponsor Activity -Summer portion of monthly Chair/Director supplement - as separate WD Job | SS Pay Allocation ECR CERTIFY Sponsored Activity - Summer Pay on Grants Non Sponsor Activity - 2/12 th monthly Chair supplement, 2/12 th AY Pay received in Summer | NA |
| Academic Pay | 1 | AY ECR AY Pay on Grants, adjust effort if salary in excess of sponsor cap FD100 | AY ECR AY Pay on Grants, adjust effort if salary in excess of sponsor cap FD100 | AY ECR CY Pay on Grants, adjust effort if salary in excess of sponsor cap |
| | >1 | AY ECR AY Pay on Grants, AY portion of Chair/Director Job supplement | AY ECR AY Pay on Grants, AY portion of Chair/Director Job supplement | AY ECR CY Pay on Grants, CY portion of Chair/Director Job supplement |

Notes:

Summer "Over Cap Salary" compensation costed under FD101 or FD103

AY "Over Cap Salary" under FD100 cost using **PRG 247** as of 1/1/16

Due to WD system limitations percentages on ECR total to 100% - most SS is less than 100%

Adjust **Certified Percentage Field** to reflect actual effort if Summer Effort <100% or Salary in excess of sponsor cap

Certified Effort should be consistent with WD Costing Allocation worksheet

Attach Documentation when needed: WD Costing Sheet, NIH Cap Sheet