Division of Biology & Medicine Salary Support Policy

(To be applied to all new or competitive renewal applications)

As of January 1, 2018 the Division of Biology and Medicine requires a month of academic year (AY) salary on proposals before a month of summer salary (SS) can be budgeted. All new and competitive renewal grant applications will budget salary and effort in this manner. With this policy, the summer support expectations for all faculty are now aligned with the expectations for new recruits cited in all recruitment letters since 2014.

NSF proposals are exempted from the policy.

Exceptions to the policy require review and approval by the Dean of Medicine and Biological Sciences.

Example distributions below:

NIH Example 1:

Faculty proposes 4 months calendar year effort (=33.33%):

- Summer effort/salary 1.9 mos 95% Summer (July & August)
- AY effort/salary <u>2.1 mos</u> 21% Academic Year
- Total Effort 4.0 mos

NIH Example 2:

Faculty Proposed 3 months calendar year effort (=25%):

- Summer effort/salary 1.5 mos 75% Summer (July & August)
- AY effort/salary <u>1.5 mos</u> 15% Academic Year
- Total Effort 3.0 mos